

CIVIL COVER SHEET

The JS-CAND 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved in its original form by the Judicial Conference of the United States in September 1974, is required for the Clerk of Court to initiate the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS

California Department of Fair Employment and Housing

(b) County of Residence of First Listed Plaintiff Sacramento
(EXCEPT IN U.S. PLAINTIFF CASES)

(c) Attorneys (Firm Name, Address, and Telephone Number)

Janette Wipper, Sirithon Thanasombut, Jeanette Hawn
Department of Fair Employment and Housing
2218 Kausen Drive, Suite 100, Elk Grove, CA 95758

Tel: (916) 478-7251

DEFENDANTS

Cisco Systems, Inc.; Iyer, Sundar; Kompella, Ramana

County of Residence of First Listed Defendant
(IN U.S. PLAINTIFF CASES ONLY)

NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.

Attorneys (If Known)

Jennifer Lotz
Curley, Hurgan & Johnsrud LLP
4400 Bohannon Drive, Suite 230, Menlo Park, CA 94025
Tel: (650) 600-5300**II. BASIS OF JURISDICTION** (Place an "X" in One Box Only)

- | | |
|-----------------------------|---|
| 1 U.S. Government Plaintiff | <input checked="" type="checkbox"/> 3 Federal Question
(U.S. Government Not a Party) |
| 2 U.S. Government Defendant | <input type="checkbox"/> 4 Diversity
(Indicate Citizenship of Parties in Item III) |

III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for Plaintiff and One Box for Defendant)
(For Diversity Cases Only)

PTF	DEF	PTF	DEF
Citizen of This State	1	1	Incorporated or Principal Place of Business In This State
Citizen of Another State	2	2	Incorporated and Principal Place of Business In Another State
Citizen or Subject of a Foreign Country	3	3	Foreign Nation

IV. NATURE OF SUIT (Place an "X" in One Box Only)

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
110 Insurance	PERSONAL INJURY	PERSONAL INJURY	625 Drug Related Seizure of Property 21 USC § 881	375 False Claims Act
120 Marine	310 Airplane	365 Personal Injury – Product Liability	690 Other	376 Qui Tam (31 USC § 3729(a))
130 Miller Act	315 Airplane Product Liability	367 Health Care/Pharmaceutical Personal Injury Product Liability	LABOR	400 State Reapportionment
140 Negotiable Instrument	320 Assault, Libel & Slander	330 Federal Employers' Liability	710 Fair Labor Standards Act	410 Antitrust
150 Recovery of Overpayment Of Veteran's Benefits	340 Marine	345 Marine Product Liability	720 Labor/Management Relations	430 Banks and Banking
151 Medicare Act	350 Motor Vehicle	355 Motor Vehicle Product Liability	740 Railway Labor Act	450 Commerce
152 Recovery of Defaulted Student Loans (Excludes Veterans)	356 Other Personal Injury	370 Other Fraud	751 Family and Medical Leave Act	460 Deportation
153 Recovery of Overpayment of Veteran's Benefits	360 Personal Injury -Medical Malpractice	371 Truth in Lending	790 Other Labor Litigation	470 Racketeer Influenced & Corrupt Organizations
160 Stockholders' Suits	362 Personal Injury -Medical Malpractice	380 Other Personal Property Damage	791 Employee Retirement Income Security Act	480 Consumer Credit
190 Other Contract		385 Property Damage Product Liability	IMMIGRATION	485 Telephone Consumer Protection Act
195 Contract Product Liability			462 Naturalization Application	490 Cable/Sat TV
196 Franchise	CIVIL RIGHTS	PRISONER PETITIONS	465 Other Immigration Actions	850 Securities/Commodities/ Exchange
REAL PROPERTY	440 Other Civil Rights	HABEAS CORPUS		890 Other Statutory Actions
210 Land Condemnation	441 Voting	463 Alien Detainee		891 Agricultural Acts
220 Foreclosure	<input checked="" type="checkbox"/> 442 Employment	510 Motions to Vacate Sentence		893 Environmental Matters
230 Rent Lease & Ejectment	443 Housing/ Accommodations	530 General		895 Freedom of Information Act
240 Torts to Land	445 Amer. w/Disabilities– Employment	535 Death Penalty		896 Arbitration
245 Tort Product Liability	446 Amer. w/Disabilities–Other	OTHER		899 Administrative Procedure Act/Review or Appeal of Agency Decision
290 All Other Real Property	448 Education	540 Mandamus & Other		950 Constitutionality of State Statutes
		550 Civil Rights		
		555 Prison Condition		
		560 Civil Detainee– Conditions of Confinement		

V. ORIGIN (Place an "X" in One Box Only)

- | | | | | | | |
|---|---|--|---|--|--|---|
| <input checked="" type="checkbox"/> 1 Original Proceeding | <input type="checkbox"/> 2 Removed from State Court | <input type="checkbox"/> 3 Remanded from Appellate Court | <input type="checkbox"/> 4 Reinstated or Reopened | <input type="checkbox"/> 5 Transferred from Another District (specify) | <input type="checkbox"/> 6 Multidistrict Litigation–Transfer | <input type="checkbox"/> 8 Multidistrict Litigation–Direct File |
|---|---|--|---|--|--|---|

VI. CAUSE OF ACTION Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):

Title VII of the Civil Rights Act of 1964 § 701 et seq., as amended, 42 U.S.C. § 2000e, et seq.; California Fair Employment and Housing Act, Cal. Gov't Code § 12900, et seq.

Brief description of cause:

Employment discrimination on the basis of caste and related characteristics, including religion, ancestry, national origin/ethnicity, and race/color,

VII. REQUESTED IN COMPLAINT: CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, Fed. R. Civ. P. **DEMAND \$** Injunctive relief, damages, costs, attorneys' fees CHECK YES only if demanded in complaint: **JURY DEMAND:** Yes No**VIII. RELATED CASE(S), IF ANY** (See instructions): JUDGE DOCKET NUMBER**IX. DIVISIONAL ASSIGNMENT (Civil Local Rule 3-2)**

(Place an "X" in One Box Only) SAN FRANCISCO/OAKLAND

 SAN JOSE

EUREKA-MCKINLEYVILLE

DATE 6/30/2020

SIGNATURE OF ATTORNEY OF RECORD